

# A Call to Convention



## **INTERNATIONAL CHEMICAL WORKERS UNION COUNCIL**

of the

## **UNITED FOOD AND COMMERCIAL WORKERS INT'L UNION**

June 15, 2010

### **TO LOCAL UNION SECRETARY-TREASURERS**

#### **Greetings:**

The Fifth Convention of the International Chemical Workers Union Council will convene at 10 o'clock Monday morning, October 18, 2010 in the Paris Hotel, Las Vegas, Nevada, and will continue in session for five consecutive days, or until the business of the Convention shall have been completed.

This Convention, called in compliance with Article XIII, Sections 1 and 2 of the Council Bylaws, shall consider and transact all business that legally comes before it.

The Convention will include the election of Council officers; and consider our role in organizing, collective bargaining, research and education, health and safety, ABC, community and social relations, and financial structure, as well as our role and obligation in the United Food and Commercial Workers International Union.

Delegates from as many Locals as possible should be present so that the procedures and techniques for achieving new growth and new strength in our jurisdiction will be fully and broadly understood by the membership of the Council.

## REPRESENTATION

Representation in the Convention will be on the following basis:

- A Local Union having less than 51 members shall be entitled to one (1) vote; 51 to 100 members, two (2) votes; 101 to 200 members, three (3) votes; 201 to 300 members, four (4) votes; 301 to 400 members, five (5) votes; 401 to 500 members, six (6) votes; 501 to 600 members, seven (7) votes; and one (1) additional vote for each additional five hundred (500) members or majority fraction thereof. In computing the number of votes a Local Union is entitled to, the total membership paid on for the fiscal year divided by twelve (12) will give the average membership, determining the number of votes to which the Local Union is entitled.

- Each Local shall be entitled to as many delegates as it has votes.

- No member shall be a convention delegate unless he or she has been an active member in a Local Union, or Local Unions, affiliated with the Chemical Workers Council for a continuous aggregate of at least twelve (12) months preceding the month in which the Convention Call is issued, provided that said member maintains continuous active membership in said Local Union during the interval between his or her election and the commencement of the Convention; unless the Local Union they represent has been chartered a lesser period, in which event the member shall have been an active member from the date the Local Union was chartered.

- The delegate or delegates from any Local Union may cast the full number of votes to which their Local Union is entitled.

- Representation at the Convention shall be based on the average monthly per capita tax paid for the fiscal year, which runs from July 1<sup>st</sup> through June 30<sup>th</sup>.

- To be entitled to representation in Convention, a Local Union shall have been chartered prior to July 1<sup>st</sup> preceding the Convention and all obligations to the Chemical Workers Council Treasury for months to and including the month preceding the Convention shall have been paid.

- A Local Union represented by only one delegate may confer its full number of votes to that delegate.

- There are no provisions for proxy votes.

## CREDENTIALS

Local Unions planning to send delegates must properly fill out both portions of the blank credentials enclosed with this letter. The credentials must be signed by the proper Local Union officers. Place the seal of the Local Union thereon and return the **duplicate (bottom) portion** to ICWUC Headquarters at once. The credential portion is retained and must be presented by the elected delegate to the Credentials Committee at the Convention.

Credentials (certificates of election) should be returned to the Chemical Workers Council Secretary-Treasurer by **October 1, 2010**, not less than two (2) weeks prior to the

convening date of the Convention and if such credentials are presented later than twelve o'clock noon of the second day of the Convention, they shall not be honored except by a two-thirds (2/3) vote of the delegates assembled. If the Local Union is entitled to only one delegate and chooses to be represented, the Local Union President by virtue of election to office is the delegate. If the Local is entitled to a second delegate, or is entitled to only one delegate and desires to send an alternate, the Local Union Secretary-Treasurer by virtue of election to office is the delegate or alternate as applicable. Any additional delegates and alternates to which the Local Union is entitled and/or replacement delegates and alternates for the Local Union President and Secretary-Treasurer as applicable, shall be elected by secret ballot.

Note that the Local Union Bylaws and Federal Law requires that when the business of the Convention includes the election of officers, all convention delegates, and alternates, shall be elected by secret ballot. Notice of the election should be mailed (through the U. S. post office) to each member at his last known address, at least 15 days in advance, either by card or letter. Nominations and election may take place at the same meeting.

If a Local Union decides not to send any delegates, the Local Union must officially advise the Chemical Workers Council that they voted not to send any delegates, giving proper 15-day notice.

## **RESOLUTIONS**

All Local Union resolutions must be mailed to the Council Secretary-Treasurer's Office in Akron, Ohio and bear a postmark no later than July 26, 2010. (Article XIII, Section 3, Council Bylaws.)

Resolutions approved by a Local Union should be typed and shall deal with only one (1) subject and bear the seal of the Local Union.

Locals are urged to make their resolutions clear and brief. Any supporting data should be enclosed separately.

The Council will provide all Local Unions with copies of Local Union resolutions postmarked no later than September 20, 2010.

The Bylaws & Resolutions Committee will hold open hearings on Sunday, October 17, 2010 at 7:00 p.m. to receive testimony and statements from delegates concerning resolutions before the Committee.

## **HOTEL**

Convention headquarters will be at the Paris Hotel, and all sessions will be at the hotel. Hotel reservation information is enclosed. The cut-off date for room reservations is September 10, 2010.

## SPECIAL INSTRUCTIONS

Each subordinate body shall pay a registration fee of \$50 for each delegate and alternate as a condition of being represented at the Convention. Credentials verification may not be completed and no delegate may be seated until the registration fee is paid. A \$50 registration fee for each delegate and alternate should accompany the credentials when they are returned to the Chemical Council Secretary-Treasurer's Office. The Chemical Council Secretary-Treasurer's office shall be the custodian of such funds.

No delegate or alternate can be seated at the forthcoming Convention until the \$50 registration fee is paid. The requirement applies to each and every delegate and alternate.

Your check for \$50 for each delegate and alternate should accompany the credentials, but can be paid when you register at the Convention. Make checks payable to the International Chemical Workers Union Council marked "registration fee."

Local officers and delegates should give particular attention to the printed instructions at the bottom of the enclosed credentials. All duplicate credentials must be mailed promptly to the Council Secretary-Treasurer's Office, International Chemical Workers Union Council, 1799 Akron-Peninsula Road, Akron, Ohio 44313.

In accordance with Article XIII, Section 6, Council Bylaws, credentials should be returned not later than **October 1, 2010**, two (2) weeks prior to the convening date of the Convention. Early mailing will also facilitate the selection of members for those committees which must meet before the Convention.

Fraternally yours,

Frank Cyphers  
ICWUC President

cc: Local Union Presidents