

INTERNATIONAL CHEMICAL WORKERS UNION COUNCIL/UFCW

BOOM PROGRAM

(Boost Our Own Membership)

RULES

The following is a list of procedures to be followed if your local union at a regular membership meeting elects to participate:

1. If a local union wants to participate, it must pass an appropriate motion to do so at a membership meeting. Then your local union must notify the International Council President as to the effective beginning date.
2. For as long as the BOOM program is in effect **and in right-to-work states and/or when there is no enforceable union-security clause in effect**, the local union will agree to waive initiation fees for new members as well as back dues and/or reinstatement fees for members.
3. The International Council will waive its corresponding portion of initiation fees, back per capita tax, and reinstatement fees for the same period of time, **when the local union has waived such fees and dues for each such new member**.
4. All local union members are eligible to become local union organizers under the BOOM program.
5. Once a new member is signed up, he, too, becomes eligible to be a local union organizer.
6. When a local union organizer signs up a new member on the checkoff, he must give that checkoff, along with a completed Local Union Organizer Affidavit, to the local union financial secretary.
7. One of the affidavits must be completed and signed for each new member under the BOOM program.
8. The local union financial secretary then completes an Application for Membership (as is the usual procedure) for the new member.
9. The Application for Membership, the affidavit, and the checkoff must then be forwarded to the Council by the local union financial secretary. After the International Union Council enrolls the member, the checkoff form will be sent back to the local union financial secretary. After the new member has been on the International Union's roster for three full months, the International Council shall send a check to the local union. This check shall be made payable to the Local Union Organizer, **except when the Local Union Organizer was a local union officer at the time s/he obtained a check-off card for a new member, which, in such event, the payment shall be made only to the relevant local union treasury**.
10. The BOOM award will be \$15 for each employee of one year service or less who becomes a dues paying member in good standing. The BOOM award will be \$20 for each employee with service exceeding one year who becomes a dues paying member in good standing. The award will be paid for each new member signed up in accordance with the above rules under the BOOM program.
11. A BOOM award will not be paid more than once for the same member, that is, if a member is signed up under BOOM and is withdrawn or leaves the Union for some reason, he cannot be signed up under the BOOM program a second time.

INTERNATIONAL CHEMICAL WORKERS
UNION COUNCIL/UFCW
LOCAL UNION MEMBER ORGANIZER AFFIDAVIT

(To be completed by Local Union Member Organizer)

I certify that I personally signed this person as a new member and that at the time of sign-up, I was not an officer of the Local Union, ICWUC, and/or UFCW, or an employee of any of these entities.

Local _____ Date _____

Attached is the new (BOOM) member authorization for checkoff signed by:

(PLEASE PRINT) _____

(Local Union Member Organizer signature) _____

(PRINT name of Local Union Member Organizer) _____

Local Union Organizer gives this affidavit and authorization for checkoff to Local Union Financial Secretary.

(To be completed by Local Union Secretary Treasurer)

INSTRUCTIONS FOR LOCAL UNION FINANCIAL SECRETARY

Attach this affidavit and the authorization for checkoff to the regular application card and forward all documents to the ICWUC Headquarters.

The authorization for checkoff will be returned to you after the member is entered.

DATE EMPLOYEE WAS HIRED BY THE COMPANY _____

DATE EMPLOYEE FIRST PAID DUES TO YOUR LOCAL _____